



Jane Elix

BA, Litt B, Master Dispute Resolution, PhD

Principal – Jane Elix Consulting (since 2006)
(previously co-Director Community Solutions 1993-2007)
Full CV at www.janeelix.com



Areas of key interest and expertise

Consensus building, conflict management, community engagement and public policy development.

Skills

Jane has specialised expertise in managing conflict, providing advice, facilitation, mediation and training for individuals, businesses, government and community groups.

Jane works with multi-party groups and with organisations to

- resolve and manage disputes
- develop and implement multidisciplinary projects
- undertake organisational and strategic planning
- facilitate conferences and workshops and their planning
- tailor training packages to meet clients' needs

Academic Qualifications

1. Bachelor of Arts (ANU) Majoring in English and Philosophy
2. Bachelor of Letters (ANU) Pass with Merit. Sub thesis topic: *David Ireland and 'Gynocritics'*
3. Master of Dispute Resolution (University of Western Sydney)
4. Doctor of Philosophy (La Trobe University) *More than resolution: System design for the management of intractable natural resource conflict in Australia*

Memberships

International Association of Facilitators
LEADR Association of Dispute Resolvers (Australia)

Recent Awards

Nov 2007 Member of the team that prepared the Marrickville Urban Strategy winner of the Planning Institute Australia NSW Division, Commended for Excellence in Planning – Urban Planning Achievement

Recent projects

- Development and roll-out of the **Negotiation Development Program** for the **National Water Reform Process** (Commonwealth Department of Environment, Water, Heritage and the Arts) (with Allan Parker (Peak Performance Development), (2009)
- **Sydney Catchment Management Authority** - facilitation - multi-Council (2009)

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- **Great Eastern Ranges Initiative** (via **NSW Dept of Environment**) - facilitation of new strategic partnership between government and non-government (2009)
- **Independent Commission Against Corruption in NSW** - training/planning in community engagement (2009)
- Public Training courses run in Sydney, Brisbane, Melbourne & Canberra for **IIR Executive Development Community and Stakeholder Engagement for the Public Sector** (2007 - current)
- Community consultation, debriefing and company support for **Blue Circle Southern Cement** in two site locations, in addressing environmental and community concerns on a range of issues (with Nina Harding Mediation Services P/L) (2004 – current)
- Facilitating multi-stakeholder workshops for the **Nature Conservation Council on fire management for biodiversity (Hotspots project)** (with CS) (2007- current)
- Team member with SGS Economics and Planning, Architectus Sydney and Community Solutions team preparing the **City of Canterbury Economic Development and Employment Strategy** (2007-current)
- Facilitation of planning day for newly formed peak body for non-government providers of mental health services **Community Mental Health Australia** (2008)
- Staff consultation and mediation for **Salvation Army** Fairhaven site in Queensland (with Nina Harding) (2008)
- Conducting of a Masterclass on Community Engagement for Electricity Substations conference in Brisbane, for **IIR Conferences** (2008)
- Facilitation of consultation on NSW government Homelessness Strategic Framework for **Housing NSW**. (2008)
- Facilitating multi-stakeholder “Building Connections” forums in rural, regional and metropolitan NSW for the **NSW Department of Ageing Disability and Home Care** on Early Childhood Intervention for children with disabilities (with Edwina Deakin and Associates) (2008)
- Facilitation of the **National Homelessness Roundtable**, bringing together for the first time representatives of advocates and service providers for people experiencing homelessness from around Australia (April 2008)
- Facilitation of Forging Partnerships Forum organised by the **NSW Natural Resources Advisory Council** to gain feedback from funding recipients and partners to help in evaluating the Forging Partnerships program (with CS) (2008)
- **Training for members of the Mental Health Council of Australia** and the **National Mental Health Consumer and Carer Forum** and the **National Relay Service** (2008)
- Facilitation of a workshop for **Blue Mountains City Council** evaluating community participation projects in North Katoomba, and planning for future community participation throughout the Blue Mountains (2008)
- Provision of advice on community engagement/conflict management to **Pacific Hydro** (2008)

Recent publications

- Elix, Jane.** Volume 2: Best practices strategies and techniques in the resolution of public disputes over natural resource, Collaborative Water Planning: Literature Review for *Tropical Rivers and Coastal Knowledge Research Hub, Project 1.3*. 2008, <http://lwa.gov.au/products/pn21215>
- Elix, Jane.** The costs of corporate conflict with communities. *Consumer Directions Society of Consumer Affairs Professionals Australia*, March 2008.
- Elix, Jane and Keating, Colma,** Report on 2006 Survey of Australian Facilitators *Group Facilitation: A Research and Applications Journal*.
- Elix, Jane and Lambert Judy.** Mapping the Values of Shorebird Habitat in Tasmania: A tool for resolving land use conflict. *Conflict Resolution Quarterly* July 2007
- Elix, Jane and Lambert Judy.** Mapping the Values of Shorebird Habitat in Tasmania: A tool for resolving land use conflict. *Conflict Resolution Quarterly* July 2007
- Elix, Jane.** 'New approaches to adversarialism in business and politics – three facilitative tools in use in Australia.' *Australasian Dispute Resolution Journal*, Vol 17, No 2 May 2006.
- Elix, Jane.** You can lead a horse to water...overcoming impasse in consensus building group processes. *Australasian Dispute Resolution Journal*. 15(1), 59-69, 2004.
- Lambert, Judy and Elix, Jane.** Reshaping rural extension: New players – new roles Proceedings of Conference held in Hobart, 26-28 Nov 2003. Australasia-Pacific Extension Network. www.regional.org.au/au/apen, 2004.

Previous positions

- June 1991-May 1993: **Director, Australian Federation of Consumer Organizations** (national peak body for consumer organisations representing some 70 consumer and community groups across Australia).
- March 1990-May 1991: **Natural Resources Program Coordinator, Australian Conservation Foundation**
- February 1989-March 1990: **National Land Degradation Coordinator, Australian Conservation Foundation**
- July 1988-January 1989: **Executive Assistant to Director/Rural Liaison Officer, Australian Conservation Foundation** (based in Melbourne)
- November 1987-June 1988: **National Liaison Officer, Australian Conservation Foundation** (based in Canberra)
- November 1986-November 1987: **NSW Campaign Officer, Australian Conservation Foundation** (based in Sydney)
- March 1985-June 1986: **National Coordinator, Women's Electoral Lobby, Australia** (based in Canberra)